

CANDIDATE INFORMATION PACK

Chartered Building Surveyor

Birmingham/ Nottingham/ Leicester/ Derby

Presented by Joshua Robert on behalf of Innes England

About Innes England

Innes England is an award-winning, independent commercial property consultancy with a 25+ year track record of delivering trusted advice across the Midlands.

Founded in 1991, the firm has grown from its East Midlands roots into a genuinely regional consultancy, with offices in Birmingham, Derby, Leicester and Nottingham.

Innes England has built its reputation on long-term client relationships, deep local market knowledge, and consistency of advice. This is reflected by an established stream of repeat and referred work across a broad and diverse client base, from private individuals through to PLCs.

The business operates across five integrated service lines. This integrated structure means advice in any one discipline including Lease Advisory, is informed by live market intelligence from across the business, rather than operating in isolation.

Agency & Development

Advising landlords, investors and developers on the letting, acquisition and disposal of commercial property across the Midlands industrial, office and retail markets.

Investment Consultancy

Advising institutional and private investors on acquisitions and disposals across all commercial sectors, underpinned by market-leading transactional data.

Building Consultancy

Providing project management, dilapidations, and building surveying advice across the full commercial property lifecycle.

Professional Services

Delivering landlord and tenant advisory and RICS Registered Valuation services across a wide range of purposes, including funding, accounting and dispute resolution.

Property & Asset Management

Managing rent collection, service charges, asset performance and day-to-day property management on behalf of landlords and investors.

Career Progression

Innes England has also had a strong recent run of client wins. Career progression here is actively encouraged, celebrated and consistent.

It's genuinely easy to be visible within the business and recognised for good work, and there are real, demonstrated pathways to progress rather than vague promises.

For a candidate joining now, this translates into real, near-term opportunity to progress quickly in a growing business, rather than waiting years for a step up.



A Rare Opportunity

Job Title	Chartered Building Surveyor/ Senior Building Surveyor/ Associate Director
Company	Innes England
Location	Birmingham/ Nottingham/ Leicester/ Derby

This is an opportunity to join a well-established Building Surveying team with a substantial and consistent pipeline of instructions already in place. The successful candidate will step into active project delivery from day one, with no expectation to generate new business; the priority is delivery, not origination.

The role can flex to suit a range of experience levels, from Chartered Surveyor through to Associate Director, broadly in line with the existing team range from one year post-qualification upwards. Innes England is prioritising quality of candidate and attitude to work over a specific level of seniority.



The Role & Ideal Candidate

This is a role with scope for further development. The incoming Chartered Building Surveyor will be responsible for managing a live caseload within the lease advisory team, with support from senior colleagues and the wider team.

Innes England is open on background and level for the right person.

Core Responsibilities

- Dilapidations, acting for both landlords and tenants
- Preparation of schedules of condition and condition surveys
- Project management, specification and procurement
- Development monitoring
- Party wall matters
- Technical due diligence
- Contract administration
- Direct client interaction and reporting

Key Highlights

- Immediate involvement in live instructions, backed by a substantial and consistent pipeline of work
- Genuine breadth across all mainstream commercial sectors, retail, office and industrial, with no narrow specialism
- Exposure to major occupiers and landlords with significant national portfolios
- Works closely alongside the firm's Professional Services and Property & Asset Management teams
- Based primarily from the Nottingham office, where the Managing Director and Head of Department are also based, with hybrid working available

The Ideal Candidate

Innes England is seeking an RICS-qualified Building Surveyor at Surveyor, Senior Surveyor or Associate Director level, from one year post-qualification upwards. As above, the priority is quality of candidate and attitude to work, rather than a specific level of seniority.

- MRICS qualified
- Commercial building surveying experience across a range of disciplines
- Solid grounding in dilapidations, acting on both landlord and tenant instructions
- Experience preparing schedules of condition and carrying out condition surveys
- Involvement in project management, specification, tender procurement and contract administration
- Comfortable working independently and managing own workload without close supervision
- Strong written and verbal communication skills
- Full UK driving licence

Most importantly, the individual will demonstrate:

- A commercially minded, ownership-focused approach to instructions
- The confidence to manage a caseload independently, with senior support available where needed
- Strong client-facing communication across a broad client base
- A collaborative, team-oriented mindset

Why Join Innes England?

Innes England offers something increasingly valuable in today's market: the stability and reputation of a long-established Midlands consultancy, combined with genuine, visible opportunity for rapid progression.

What Makes This Role Stand Out

- Immediate ownership of an active caseload, no slow ramp-up period
- A well-established, trusted firm with 25+ years in the Midlands market
- Genuine, demonstrable career progression, actively encouraged, celebrated and consistent, with clear pathways and visibility for those who perform
- An integrated service offering, giving L&T work the benefit of live agency, valuation and investment market intelligence
- Transparent, contractual bonus structure with strong recent performer outcomes
- A collaborative team culture, with senior support genuinely available rather than nominal



Leadership & Culture

The Building Surveying function is based primarily in the Nottingham office, with the Managing Director and Head of Department both usually based there, providing direct access to senior leadership day-to-day. Default office days are Birmingham, Nottingham, Derby or Leicester, with hybrid working available.

Culture is a genuine focus rather than an afterthought. Innes England runs a full calendar of team engagement activity throughout the year, including:

- An annual away day
- Monthly team sports days
- Company-wide growth workshops
- Participation in charity fitness challenges such as the LionHeart Headquarter Hop

Remuneration & Rewards

Salary	Negotiable c.£40,000 – £60,000, dependent on experience and level
Bonus	Generous contractual bonus structure
High rewards	Strong high performer outcomes, individuals achieving bonuses over £20,000
Car allowance	£6,000 pa (Surveyor/Senior Surveyor) and £7,200 pa at Associate Director level
Career progression	Genuine, structured career progression pathway

Contact

For a confidential discussion about this opportunity, please contact:



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