



CANDIDATE INFORMATION PACK

Associate Director – Building Control

Location: Birmingham

Presented by Joshua Robert on behalf of Acivico Group.

About Acivico

Acivico Group is a purpose-led, multi-disciplinary firm based in Birmingham, providing built environment services from design and construction to building control and facilities management. Since 2012, its vision has been to use its expertise to promote public wellbeing and sustainable development: #BuildingForGood.

Acivico Building Consultancy provides the Building Control service for Birmingham City Council, the largest local authority in the country, drawing on experience and expertise developed over decades.

The team combines the ethical approach to compliance you would expect of a public service with the commercial approach of a private company, and also works with major retail and commercial clients through Acivico's Registered Building Control Approver service.

The sole shareholder is Birmingham City Council. Any surplus from a well-run service goes back to the community it serves.

Acivico is embarking on a period of growth and sees Building Control as a key part of that expansion strategy. For the right person joining now, that means a unique opportunity to help lead and shape the future of the service, as well as managing it.

Established
2012



Largest

Local Authority in
the UK



The Opportunity

A leadership appointment heading up community building control in the UK's second city.

Job Title	Associate Director - Building Control (Community Team)
Location	Birmingham (hybrid, typically one day a week in the city)
Reporting to	Director of Building Consultancy
Salary	£68,000 - £88,000 + Local Government Pension Scheme
Seniority	Associate Director (Senior Leadership)

Acivico Building Consultancy is split into two teams: Community, covering domestic, residential and smaller commercial work, and Major Projects, covering larger commercial schemes. Each is led by an Associate Director.

This appointment leads the Community team, with direct management of around 10 to 11 Registered Building Inspectors. It is a hands-on leadership role centred on supervision, review and sign-off, keeping work moving and standards high.

Community work is about the safety and wellbeing of people across Birmingham. The city brings a strong flow of domestic, residential and community-based projects, so there is always something different to deal with.

Beyond the Community team, you will cover for the Major Projects Associate Director when needed and deputise for the Director of Building Consultancy, bringing you into contact with senior management and the board.

The successful candidate will:

- Lead, stabilise and energise the Community team, building rapport and bringing people with you
- Supervise, review and sign off work, with all cases passing through internal audit
- Deliver against Birmingham City Council's service requirements and national operational standards
- Work with the Director of Building Consultancy, Kevin Blunden, on the annual budget, fee setting and monthly monitoring of income and performance
- Lead recruitment, replacing contractors with permanent hires to build a stable team
- Support the development of trainees, including new LABC trainees joining the service
- Help shape the replacement of the database and site notes system
- Build relationships with local designers and contractors, and with other regional authorities
- Review policies and procedures, working closely with the Building Consultancy admin team

The Ideal Candidate

We'd like to engage with hands-on building control leaders who can demonstrate:

- Registered Building Inspector status at Class 2 A-F or Class 3, combined with a Class 4 (Technical Manager) registration
- A background in local authority and/or private practice or approved inspector work, ideally both
- Genuine technical and professional credibility, with the confidence to supervise and see work through
- Experience leading, motivating and developing a team
- Commercial awareness, including an understanding of fees, budgets and performance
- The ambition to progress and help shape the future of the service
- A genuine interest in developing people and building a permanent team
- A full driving licence and access to a vehicle insured for business use



Why Join Acivico?

Leadership Exposure

This is an incredible opportunity to lead the Community team delivering building control for the largest local authority in the country. The successful candidate will input into annual budgets and fee-setting recommendations, as well as having monthly oversight of income and performance, and regular contact with senior management and the board when deputising for the Director.

The Chance to Build

Acivico is replacing its database and site notes system, and the sooner the right person is in post, the more they can shape it. They'll lead recruitment to build a stable, permanent team, and support the next generation of the profession, including LABC trainees joining the service. Acivico has long been a training organisation, committed to developing people to the highest levels of recognised competence.

A Supportive Team

The Community team is well established and close-knit. Long-serving inspectors support one another, deal confidently with a diverse client base, and know Birmingham's buildings exceptionally well. They respond well to leaders with real technical and professional credibility.

Respected Management

The Director of Building Consultancy has worked across local authority and private sector building control. He's spent a decade with a professional body, where he trained many of the people working in the profession today and is looking for someone he can trust to help run his team, and offers real support in return.

Purpose & Variety

Community work is about the safety and wellbeing of people across Birmingham. The UK's second city brings a constant flow of domestic, residential and community-based projects, so no two weeks look the same. There's also exposure to some of the region's most significant schemes, including the Octagon, Paradise, and Safety of Sports Grounds work with Aston Villa.

Stability & Development

The sole shareholder is Birmingham City Council. Any surplus from a well-run service goes back to the community. With national reform of building control under consultation, a well-run local authority model offers a level of security that's increasingly hard to find. Further structural change could open up more opportunity, and for the right person, there's a longer-term route towards Director as the service develops over time.

Flexible Working

Expect around one day a week in Birmingham, with the rest from home, which is rare in a senior role. Acivico takes life outside work seriously, including caring and family commitments. Local authority joiners also keep continuity of service in the LGPS.

Remuneration & Benefits

- Annual salary of £68,000 - £88,000
- 30 days' annual leave, rising to 33, then 35 days per annum, plus bank holidays
- LGPS (West Midlands Pension Fund), with continuity of service for local authority joiners
- Previous local authority service recognised
- Hybrid working, typically one day a week in Birmingham, with flexi time currently in operation
- Payment of professional fees and significant investment in learning and development
- Life assurance, employee assistance programme, retail discounts, and volunteering opportunities
- A genuinely supportive approach to life outside work, including caring and family commitments



Contact

For a confidential discussion about
this opportunity please contact:



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