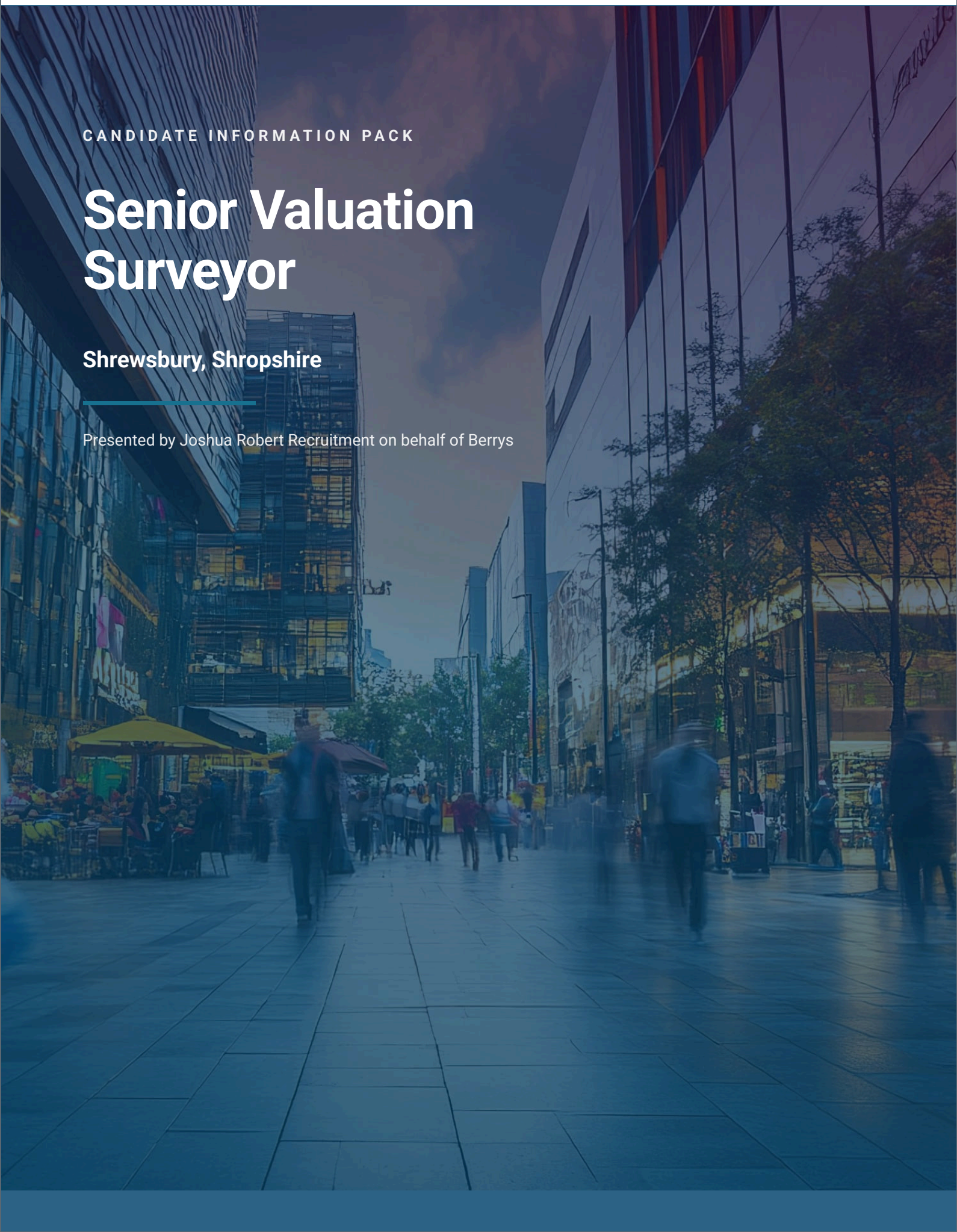
BERRYS

JOSHUA ROBERT



CANDIDATE INFORMATION PACK

Senior Valuation Surveyor

Shrewsbury, Shropshire

Presented by Joshua Robert Recruitment on behalf of Berrys

About Berrys

Berrys is a people-focused property business, built on trusted relationships and a commitment to delivering the best outcomes for our clients.

Property is what we do, but our clients and our team are at the heart of everything we achieve. Acting as a trusted advisor, we are ready to support at any stage, bringing together expertise and insight to help navigate challenges and unlock opportunities.

Working across four offices in the Midlands, we offer a wide range of services including surveying, valuation, property agency, planning, architecture and business consultancy, helping our clients make the very most of their land and property assets.

Here, you'll be part of a collaborative, multi-disciplinary team of surveyors, valuers, agents, planners, architects and engineers. We're large enough to offer a diverse range of work and career opportunities, yet small enough to give you real autonomy. We offer the chance to build meaningful relationships and the space to grow your skills.

Independent

Privately run, with no corporate parent

Four offices

Shrewsbury, Hereford, Kettering and Towcester

Multi-disciplinary

Surveying, valuation, agency, planning and architecture



Advising lenders, owners and investors across a broad mix of commercial property

The Opportunity

Job Title	**Senior Valuation Surveyor**
Company	**Berrys**
Location	**Shrewsbury, Shropshire**
Salary	**Competitive, based on experience, plus discretionary bonus**
Contract	**Permanent, full time (37.5 hours, Monday to Friday)**

Berrys is appointing a Senior Valuation Surveyor to deliver commercial and residential valuations from its Shrewsbury office, with an established flow of instructions and an experienced valuation team behind the role.

The work comes predominantly from lender panels, supported by long-standing relationships with private banks and with charities, whose legacy managers instruct Berrys on property left to them. The instructions are already in place.

The focus is on technical quality and efficient delivery: inspecting, researching evidence and producing well-reasoned valuation reports that clients can rely on. The role is supported by an experienced valuer in the Shrewsbury office and by dedicated commercial valuers elsewhere in the business.

For a qualified valuer ready for the next step, this is the chance to take ownership of a valuation caseload with commercial work at its core, in a team with energy and momentum, within a business that is clear about how its people progress.

> **An established workload and a strong technical network, in a team that is growing its commercial presence.**



The Role

This is a delivery-focused valuation role. The Senior Valuation Surveyor will undertake commercial and residential valuations for a range of purposes, with secured lending at the core alongside tax, probate, charity and portfolio instructions. The workload combines commercial and residential instructions, with commercial work the priority. The asset mix is varied: retail units, mixed residential and retail blocks, industrial and warehouse premises, care homes, rural buildings converted to commercial use and larger public sector buildings all come across the desk. Regular inspections take the role across the West Midlands and the surrounding counties, so a good part of the week is spent out on the road.

What You Will Be Doing

- Inspecting commercial and residential property, researching comparable evidence and preparing reasoned valuations and reports to RICS standards
- Signing off your own valuations
- Managing existing instructions and building lasting relationships with lenders, private banks and charity legacy managers
- Peer reviewing colleagues' reports and supporting those working towards professional qualifications
- Using quieter periods in the valuation cycle to develop professional contacts and new sources of instruction

Key Highlights

- Instructions already flowing from established lender panels
- A manageable caseload that leaves time to do each report properly
- Experienced support for complex cases
- Varied commercial stock across the West Midlands and the surrounding counties
- Clear technical, leadership and growth pathways for progression



A varied caseload across the West Midlands and the surrounding counties

The Ideal Candidate

The right person is a qualified valuer with a strong commercial background who takes pride in the quality of their reports and enjoys the variety of a regional caseload. They will hold RICS Registered Valuer status, with solid post-qualification experience and the confidence to sign off their own valuations. They are organised, efficient and accurate, and comfortable managing their own diary across a broad area. How they work with people matters just as much. This is not a business development role, but it does call for someone who is at ease calling a bank manager, attending a lender breakfast or meeting a client for coffee, and who enjoys being part of a sociable, open plan team.

Candidate Profile

- MRICS or FRICS, with RICS Registered Valuer status
- Three or more years' post-qualification experience, with flexibility for the right candidate who is close to signing off their own valuations
- Strong technical valuation skills across a range of commercial property types, including secured lending
- Confident with residential valuation for lending and other purposes
- High standards of accuracy, organisation and report writing, with good IT skills
- Experience of working with lenders, legacy managers, private clients, developers or company directors
- Self-motivated and able to work independently, exercising sound professional judgement and delivering instructions on time, while recognising when to seek consultation or peer support
- A full UK driving licence and comfortable with regular travel to inspections
- Commercial agency experience is welcome for the market understanding it brings, although the role is focused entirely on valuation

Beyond the credentials, Berrys is looking for someone who:

- Is comfortable building relationships face to face
- Enjoys being present and involved in team life
- Uses quieter periods to build contacts proactively
- Contributes flexibly to the wider work of the Shrewsbury office, supporting colleagues beyond their own specialism and seeking specialist input when needed
- Wants to progress in a business that supports it

Berrys will consider strong valuers from regional practices, national consultancies and specialist valuation backgrounds, provided the technical standard and the relationship skills are evident.

Why Join Berrys?

Established work, strong technical support and room to grow.

Many commercial valuers reach a point where the work has become routine and the next step is unclear. Berrys offers a different setting: a young, energetic team in Shrewsbury, an established flow of instructions, and a business that has grown steadily from its rural surveying roots into development services and now commercial property.

Berrys sits between the large national consultancy and the traditional regional practice. It is big enough to offer varied work, panel appointments and a strong technical network, and small enough for every individual to be known, to have autonomy over how they work and to influence where the business goes next. The partnership is forward-looking and focused on growth.

Progression is shaped by the individual. Berrys has clear career pathways in technical excellence, leadership and business growth, and partnership is open to anyone who makes the contribution to earn it.

What Makes This Role Different

- Established lender panel, private bank and charity work
- A workload that rewards quality over volume
- Commercial and residential variety
- Experienced valuers on hand for complex cases
- Varied stock, from retail and industrial to care homes and converted rural buildings
- A young, sociable team within a large multi-disciplinary practice
- Career pathways in technical, leadership and growth
- Agile working, balanced with time together as a team

> **Over time, the right person will be an established valuer for Berrys across the West Midlands, with a strong lender network and a clear next step in their career.**



Remuneration & Benefits

The role offers a competitive basic salary, based on skills, qualifications and experience. Fee delivery above expectations is recognised through a discretionary bonus, linked to individual and business performance. Hours are 37.5 per week, Monday to Friday, with an agile approach to office and remote working.

The wider package includes:

35 Days Holiday	Including bank holidays, pro rata to working hours
Birthday Day Off	An additional day off to celebrate your birthday
Loyalty Holiday	An extra day for every three years of service
Private Healthcare	Private healthcare scheme for all employees
Wellbeing Support	Employee Assistance Programme, health plan and annual flu jab
Enhanced Pension	Enhanced workplace pension through NEST
Professional Fees	Berrys pays your relevant professional memberships
CPD & Training	Funded CPD events and time off for approved training
Employee Benefits	Employee loan and discount on Berrys services after probation
EV & Cycle Schemes	Salary sacrifice for electric vehicles and bicycles



A considered package, built around long-term development and wellbeing

Leadership & Culture

Berrys is an independent, multi-disciplinary consultancy with a collaborative culture and a partnership that is focused on growth.

The Shrewsbury team

The role sits within the Shrewsbury rural surveying team, a group of experienced fee earners covering valuation, agency, rural landlord and tenant, dispute resolution, property management and strategic land. Alongside them sit a focused commercial agency team and the development services team of planners, architects, engineers and heritage specialists. The office is open plan, the culture is sociable and supportive, and the team values the time it spends together.

Technical support and progression

In Shrewsbury the role works alongside a highly experienced valuer who is on hand for complex cases, and dedicated commercial valuers elsewhere in the business provide a wider network for technical discussion. Progression follows clear pathways in technical excellence, leadership and business growth, and partnership is open to anyone who earns it through their contribution.



An established platform, with room to build a career on top of it

Contact

For a confidential discussion about this opportunity, please contact:



KIERAN WILLIAMS

Associate Director

07310 143929

kieran.williams@joshuarobert.co.uk

60 Grosvenor Street, Mayfair, London, W1K 3HZ